

Spencer Academies Trust Facility Time Reporting 2024-25

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force on 1 April 2017. The regulations require relevant public sector employers, including multi academy trusts, to publish information about facilities time provided trade union officials within the organisation before 31 July in the calendar year in which the relevant period to which the information relates ends (1 April to 31 March)

The reporting period cover by this report is 1 April 2024 to 31 March 2025.

1. **Relevant Union Officials** Number of employees who were relevant union officials during the relevant period

| <i>Number of employees who were relevant union officials during the relevant period</i> | <i>Full-time equivalent employee number</i> |
|---|---|
| 1 | 0.8FTE |

2. **Percentage of time spent on facility time** How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51 %-99% or d) 100% of their working hours on facility time?

| <i>Percentage of time</i> | <i>Number of employees</i> |
|---------------------------|----------------------------|
| 0% | 1 (0.12%) |
| 1-50% | 0 |
| 51-99% | 0 |
| 100% | 0 |

3. **Percentage of pay bill spent on facility time** Provide the percentage of the total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

| <i>First Column</i> | <i>Figures</i> |
|---|----------------|
| Total cost of facility time | £ 7,683 |
| Total pay bill | £77,405,586 |
| Percentage of the total pay bill spent on facility time | 0.01% |

4. **Paid trade union activity** As a percentage of the total paid facilities time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities.

| | |
|---|------|
| Time spent on paid trade union activities as a percentage of total paid facilities time hours | 100% |
|---|------|