



SPENCER
ACADEMIES TRUST

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[satrust_](#)

Executive Pay Report to 31 August 2024

The Academies Financial Handbook requires that the Trust publish on its website, in a separate readily accessible form, the number of employees whose pay benefits exceed £100,000 in £10,000 bandings, as an extract from the disclosure contained in its financial statements and including prior year comparative figures.

Pay Benefits for this purpose include salary, employers' pension contributions and other taxable benefits.

| Pay Band | 2023/24 | 2022/23 |
|---------------------|---------|---------|
| £100,001 - £110,000 | 8 | 2 |
| £110,001 - £120,000 | 5 | 5 |
| £120,001 - £130,000 | 3 | 3 |
| £130,001 - £140,000 | 1 | 1 |
| £140,000 - £150,000 | 2 | 1 |
| £150,001 - £160,000 | 1 | 1 |
| £160,001 - £170,000 | - | - |
| £170,001 - £180,000 | - | 2 |
| £180,001 - £190,000 | - | - |
| £190,001 - £200,000 | 1 | - |
| £200,001 - £210,000 | 1 | - |
| £290,001 - £300,000 | - | 1 |
| £300,001 - £310,000 | - | - |
| £310,001 - £320,000 | 1 | - |

ASPIRATION | PARTNERSHIP | RESPONSIBILITY

Company Number 7353824
Registered in England and Wales
A company limited by guarantee